Select Board & Board of Assessors Meeting - Agenda April 22, 2024, 7:00pm Fire Station Community Room, 86 River Rd

- 1. Call to Order
- 2. Amendments to the Agenda
- 3. Minutes of the previous meetings
 - a. March 25, 2024
 - **b.** April 9, 2024
- 4. Public Comments on Items Not on the Agenda
- 5. New Business
 - a. Community Resilience Partnership
 - b. RFP for Winter Maintenance
 - c. Appointment of Election Clerks
- 6. Unfinished Business
 - a. May 15, 2024 Special Town Meeting Warrant Articles Secondary Education
 - b. Annual Town Meeting Warrant
- 7. Town Manager Report and Communications
- 8. Fiscal Warrants
 - a. FY24 Twentieth AP Warrant: \$258,901.08
- 9. Executive Session
 - a. None
- 10. Future Agenda Items
 - a. Fish Ladder Agreement
 - **b.** Ground Lease Agreement
 - c. Harbor Management Ordinance
- 11. Adjournment of Meeting

Manager commentary for April 22th, 2024 Agenda packet items

5. New Business Items: This location on the agenda is meant for items that have not previously been put before the Select Board. Ideally, they are placed here as an introduction and for in-depth discussion before a final draft is later presented as an Unfinished Business item at a future meeting. However, if the new item is time sensitive or the Select Board has no issue with the item as presented, the Board may choose to vote on the item.

New Business Item: 5A - Community Resilience Partnership

Manager's Commentary: Town staff have met with our service providers Lincoln County Regional Planning Commission (LCRPC) and Coastal Rivers Conservation Trust a few times since our last communication and have assisted us with walking through the process for the Town of Newcastle to get enrolled in the state program (much of the information about the program was shared at the January 8th Select Board meeting).

There are a couple of documents that staff have worked to fill out. Since all staff involved in the process are relatively new to Newcastle, it would be very beneficial to get your input on the responses we've provided before we take them to the larger community workshop planned for June 1st, 2024. This includes the Community Resilience Self-Evaluation on PAGE 9 (and particularly looking for responses to the four questions on the first page) as well as the List of Community Actions (PAGE 13). Finally, there's a draft of the survey (PAGE 20) we're prepared to release next week (April 23rd) after we've received any feedback from the Select Board. Someone from LCRPC or Coastal Rivers will be in attendance to answer any questions you may have and help track changes.

New Business Item: 5B - RFP for Winter Maintenance

Manager's Commentary: This was the last season of a five-year contract with Hagar Enterprises to provide winter snow removal for the Town of Newcastle. Hagar Enterprises provided a number as part of the budget process to continue to provide services next winter season (FY25 budget) and the Select Board and Finance Committee discussed this to some extent during the budget workshop. It would be helpful to further explore our options and discuss the pros and cons before staff dedicate the time to developing a request for proposals.

New Business Item: 5C – Appointment of Election Clerks

Manager's Commentary: This is a Maine State Statutes requirement. Municipal officers appoint election clerks by May 1st of each general election year. MRSA Title 21-A §503-A Below is a motion that will give staff the most flexibility to keep the list accurate and modified as necessary for the next two years. Included on PAGE 24 Is a list of the current slate of election clerks.

A Possible Motion: "To confirm all election clerks as appointed by the Interim Town Clerk and authorize an Interim Town Clerk or Town Clerk to appoint new election clerks as necessary. The term of the appointments will be two years, expiring in April 2026."

6. Unfinished Business Items: Agenda items that have been brought before the Select Board previously in the current fiscal year. Ideally these are items that have been reviewed and are ready for vote, but the Select Board reserves the right for greater discussion, modification, or further postponement.

Unfinished Business Item: 6A - May 15, 2024 Special Town Meeting Warrant Articles - Secondary Education

Manager Commentary: This Special Town Meeting to approve the Secondary Education budget has historically been scheduled to immediately follow the Great Salt Bay Elementary School's Town Meeting to approve their budget.

In developing the Warrant for this Special Town Meeting, I presumed that the Select Board was interested in recommending the same as the School Board. As part of the budget process, we had seen line item versions of the schools budget and discussed the totals and its impact on the overall budget, but this is the first time you're seeing it in the state required format as presented on <u>PAGE 25</u> If you have objections or would like to discuss changing any of the dollar amounts in the categories. This would be the opportunity.

A Possible Motion: "To establish a Special Town Meeting and set the Warrant for May 15th immediately following the GSB Elementary School Budget Meeting, which starts at 6:30 p.m., in the Great Salt Bay Community School at 559 Main Street Damariscotta and send notice to R. Benjamin Frey to inform the inhabitants of the Town of Newcastle of said meeting."

Unfinished Business Item: 6B - Annual Town Meeting Warrant

Manager's Commentary: Included on <u>PAGE 29</u> is the warrant for the June Ballot and annual Town Meeting. Why so early? We need to get this information to the printer to be included in the annual report before our next regular meeting on May 13th. There are 34 articles included in this years' warrant. The first 5 articles are by secret ballot. We will need to utilize the fire station bays for this half of the event this year.

ARTICLE 3 – LINK to the line item budget for Great Salt Bay

ARTICLE 4 – LINK to the line item budget on the Secondary Education Budget

ARTICLE 5 – LINK to the GSB Reorganization Plan as shared with the Select Board at the April 9th meeting (page 8)

Articles 6-34 will be by open town meeting and will be held at Lincoln Academy.

ARTICLE 7 is related to all the work that's been done this winter to bring the Core Zoning Code into compliance with the new state law in time for the June 30th deadline. See Proposed Core Zoning Code Amendments 2024.03

ARTICLE 8 amends the Shoreland Zoning Code to further comply with DEP regulations and clarify or clean up sections of the ordinance. Documents related to this effort:

- Proposed Shoreland Ord. Amend. 2024.02.15
- Shoreland Land Use Tables Default, Current, Proposed
- Shoreland Zoning Map dated March 2024

Articles 9-15 are the 7 different categories of the line-item municipal budget. This year has seen some changes in both the format and the approach to preparing and finalizing a budget. On March 11th, 2024, the Town Manager gave a presentation on the budget. The Select Board and the Finance Committee met in workshops on March 6th, March 13th, and March 20th to hear from provider agencies, staff, and a comprehensive review of the budget. At their March 25th regular meeting, the Select Board made changes to the budget. On April 1st, they held an additional workshop on Capital Roads before making any recommended changes to that part of the budget. At their meeting on April 9st, the Select Board made some additional changes to the budget for which these articles were then developed. Included in the packet after the Warrant on PAGE 41 is a list of the changes that were made by the Select Board to the budget originally presented on March 11th. And finally, there's a Budget Summary (PAGE 42) showing the projected overall increase of 6.95%.

All of the documents related to the Budget Process this year can be found on our website HERE.

There is one item that was discussed early in the process and recommended to be on the list for a vote that I neglected to include. That was for a \$500 increase in the pay for each of the 5 members of the Select Board (a budget change of \$2,500. If the board would like to modify warrant article 9 to address this – Monday would be the best chance to do so.

Articles 16-31 are relatively standard practice to give the Select Board the authority to address needs throughout the year without having to first call a Special Town Meeting. One specific I would like to point to: ARTICLE 27. This number has not moved from 6% for several years. The state set maximum is currently 8.5%. In other downs I've worked for, the practice has been to follow the state, however, you as the board should ultimately decide.

Articles 32-34 look to create and fund three new Reserve Funds.

Staff will be working to develop more educational information about the articles ahead of the Town Meeting.

A Possible Motion: "To set the Annual Town Meeting Warrant for June 11th and concluding on June 17th and send notice to R. Benjamin Frey to inform the inhabitants of the Town of Newcastle of said meeting."

Fiscal Warrants: 8A – FY24 Twentieth AP Warrant

Manager Commentary: This can be found starting on PAGE 43.

A Possible motion: "To approve the twentieth FY24 AP Warrant for \$258,901.08."

Select Board & Board of Assessors Meeting - Minutes March 25, 2024, (immediately following the Special Town Meeting) Fire Station Community Room, 86 River Rd

Present Board Members: Karen Paz, Joel Lind, Tor Glendinning, Thomas Kostenbader, Rufus Percy Staff: Kevin Sutherland, Town Manager, Michelle Cameron, Treasurer

Minutes transcribed by Emma McKearney, Deputy Town Clerk

1. Call to Order: Meeting started at 7:26pm.

2. Amendments to the Agenda

3. Minutes of the previous meeting

a. March 11, 2024: Rufus made a motion to approve the minutes of March 11, 2024, as written. Motion was seconded by Tor. Motion passed 4-0, 1 abstain.

4. Public Comments on Items Not on the Agenda

- **a. David Levesque:** David, Glidden Street resident, continues to urge the Select Board to prioritize working on a contract with Spectrum for franchise fees.
- b. Carol Voigt: Carole, Mills Road resident, would like the missing crosswalk signal at the corner of Mills Rd and Main St/Academy Hill addressed due to driver and pedestrian safety concerns. The Chair reported that the signal has been ordered and will be installed by the Road Commissioner upon delivery. Carol also shared concerns about minimum road widths for developments on long parcels to ensure emergency vehicles can safely operate and the condition of the sidewalks on Mills Rd. Town Manager provided information regarding their repair both short and long term.
- **c. Rufus Percy:** Rufus, Select Board member, questioned the process of getting a building condemned. This would be addressed by the Code Enforcement Officer or ordinance.
- **d. Kevin Voigt:** Kevin, Mills Road resident, questioned if anyone knew what the explosion by Louie Doe's was on Saturday night during the storm. Thomas, Select Board member, stated that this wasn't an incident the Fire Department was called to. He stated that CMP uses pulses of electricity to get things off the lines.

5. New Business

- a. Carry Forward for Sidewalk Crossing Beacon: Money was submitted into the wrong revenue account last spring. The Town's Road Commissioner has ordered the crosswalk sign. Tor made a motion to authorize the Town Treasurer to carry forward \$8,687.50 from FY23 into FY24 as a credit to Traffic Signs, account number 107-44-03. Motion was seconded by Thomas. Motion passed unanimously. Select Board discussed that instances like this may be a good use of undesignated funds to address this type of need more quickly then credit back the account.
- **b.** County Budget: Tor made a motion to approve and return a signed copy of the Assessors' Return. Motion was seconded by Joel. Motion passed unanimously.
- c. Postpone 4/8 Workshop and Meeting: Town Staff and Select Board would like the opportunity to attend the solar eclipse. Rufus made a motion to postpone the planning Select Board workshop on Weight-Posted Roads and the regular meeting to April 9, 2024, at 6pm for the Posted Roads Workshop and the Select Board Meeting at 7pm in the Fire Station Community Room. Motion was seconded by Tor. Motion passed unanimously.

6. Unfinished Business

- a. Possible Amendments to the Manager's FY25 Budget: Tor made a motion to increase Professional Development for more trainings by \$1,200, to increase SCBA to purchase additional replacement equipment by \$2,000, to decrease hourly call pay line while still supporting the increase rate of \$19 to \$21 by \$800, to create a new reserve account "Building Maintenance Reserve Fun," to move \$50,000 from "Building Reserve Fund" to "Building Maintenance Fund," to create and fund a new reserve account "PFAS Reserve Fund" with \$11,000, to create and fund a new reserve account "Severe Storm Reserve Fund" with \$168,000 of Undesignated Fund balance, to increase the "Revaluation Reserve Fun" budget to cover the full cost of the revaluation for FY25 by \$14,500, to decrease "Veterans Park Reserve" budget to \$0, and to increase interest on the Checking Revenue budget line to \$25,000. Motion was seconded by Rufus. Funding in the PFAS Reserve Fund will be used for bottled water and water filtration systems. 90% of the costs incurred will be reimbursed by the State. There will be another Budget Workshop scheduled for April 1, 2024, at 7pm in the Fire Station Community Room to address Capital Roads Projects with the Road Commissioner, Seth Hagar. Town Staff has started the process to determine the ownership of Hassan Ave. The last time the Town's Attorney retainer was increased was 3 years ago; paid as a lump sum. Joel made a motion to increase Legal Fees by \$2,000 per retainer request. Motion was seconded by Tor. Motions passed unanimously.
- b. Update on Select Board Priorities: Town Manager and Select Board reviewed the Select Board's list of priorities that was updated November 21, 2023. Town Manager provided an update on the May Day Storm and Lynch Road minor span. Newcastle estimated about \$2 Million in damages, repairs, clean up, and addressing the Lynch Road minor span. Money for reimbursement for the storm has been given to the State for the State to gather their contribution to the reimbursement before releasing that money to the Town. Other categories are in progress of submitting for reimbursement.
- 7. Town Manager Report and Communications: Town Manager reviewed his report. Topics discussed were: Tier III PFAS testing in Newcastle and nomination papers are available. Nomination papers are available for: two seats for Select Board/Assessors/Overseers of the Poor (3 year terms), one seat for School Board (3 year term), and one seat for Great Salt Bay Sanitary District Trustee (3 year term). Deadline to file nomination papers is April 12, 2024, at noon.

8. Fiscal Warrants

a. FY24 Eighteenth AP Warrant: \$2,635,931.48: Karen made a motion to approve the eighteenth FY24 AP Warrant for \$2,635,931.48. Motion was seconded by Rufus. Motion passed unanimously. \$2.4 Million from the warrant was a check written to move Newcastle's municipal funds over to The First National bank.

9. Executive Session

a. Consideration of real property acquisition (Title 1 §405.6.C): *Rufus made a motion to enter into executive session to consider the acquisition of real property as permitted by MRSA Title 1, Section 405 6 C. Motion was seconded by Joel. Motion passed unanimously.*

10. Future Agenda Items

- a. Fish Ladder Agreement
- b. Ground Lease Agreement
- c. Harbor Management Ordinance
- **11. Adjournment of Meeting:** Karen made a motion to adjourn the meeting at 9:06pm. Motion was seconded by Rufus. Motion passed unanimously.

Select Board & Board of Assessors Meeting - Minutes April 9, 2024, 7:00pm Fire Station Community Room, 86 River Rd

Present Board Members: Karen Paz, Joel Lind, Tor Glendinning, Thomas Kostenbader, Rufus Percy Staff: Kevin Sutherland, Town Manager

Minutes transcribed by Emma McKearney, Deputy Clerk

1. Call to Order: Meeting started at 7:19pm.

2. Amendments to the Agenda

a. Tor made a motion to add LCRPC (Lincoln County Regional Planning Commission) appointments to the agenda. Motion was seconded by Joel. Motion passed unanimously. Item will be listed as item 5D.

3. Minutes of the previous meeting

- a. March 25, 2024: Motion was tabled as the minutes were not presented to the Select Board.
- 4. Public Comments on Items Not on the Agenda

5. New Business

- **a. Abatement:** A resident was being charged for incorrect acreage. *Rufus made a motion to authorize an abatement for Tasneem Zaidi in the amount of \$117.53. Motion was seconded by Thomas. Motion passed unanimously.*
- b. Ballot Question Restructuring of GSB School District: Lynsey Johnston, AOS93 Superintendent, was present to explain the ballot question and restructuring of AOS93. Select Board sought information from Lynsey regarding their plan to get information to the public. Lynsey stated that they have held public meetings, there's been significant coverage in the Lincoln County News, they will have more articles in the newspaper, and they are planning on sending out one-page mailings to residents. There have been questions about why the AOS and voters would want to restructure GSB. There would be a greater ability to have local control at the school level in addition to some cost savings. SOUND LOST --- made the motion that is be and is hereby Ordered that pursuant to Title 30-A, Section 2528 of the Maine Revised Statues, the Article set forth below be placed on the ballot of a municipal referendum election of the Town of Newcastle, to be held on Tuesday, June 11, 2024; that the Warrant for the municipal referendum election be approved in the form presented to at this meeting; and that an attested copy of this Order be placed on file with the Town Clerk of the Town of Newcastle. Do you favor approving the school administrative reorganization plan prepared by the Great Salt Bay Reorganization Planning Committee to reorganize the Great Salt Bay Community School District, the Town of Bremen Municipal School Unit, the Town of Damariscotta Municipal School Unit, and the Town of Newcastle Municipal School Unit into a regional school unit, with an effective date of July 1, 2025? Motion was seconded by ---. Motion passed unanimously.
- c. Standard Lease Approval of Intertidal Location: The applicant was in attendance to explain his request. Town manager explained how this is a decision of the Select Board and not of the Conservation Commission. Joel made a motion to consent to George Faux Inc's request to have a standard lease of suspended culture oysters that has a corner of the DMR recognized site within an intertidal location. Motion was seconded by Thomas. Motion passed unanimously.
- **d. Appointments to LCRPC Board:** *Joel made a motion to appoint Mal Carey and George Park to Lincoln County Regional Planning Commission's Board through June 30, 2024. Motion was seconded by Thomas. Motion*

passed unanimously. Mal and George will be considered for re-appointment at the first Select Board meeting with the new Select Board on June.

6. Unfinished Business

- **a. Appointment to the Board of Appeals**: Rufus made a motion to re-appoint Leonardo M De Azevedo to the Board of Appeals with a term expiring June 30, 2026. Motion was seconded by Joel. Motion passed unanimously.
- b. Additional Amendments to the FY25 budget: Mal Carey, resident, wanted to ensure the Hassan Ave project was included in the Capital Roads Projects. Select Board confirmed that it was. Ben Frey, Finance Committee Member, sought comparison of the municipal portion of the budget and the educational portion 11.83% for municipal and 5.52% for education. Karen made a motion to support the proposed budget amendments 11, 13, 14, 15, and 16 as presented to account for an increase of 9.51% to the initially proposed budget. Motion was seconded by Rufus. Karen made a motion to amend the motion to modify line 11 to \$86,669 (Capital Roads Projects Reserve) and keep items 13, 14, 15, and 16 as proposed. Motion was seconded by Joel. Motion passed unanimously. With the amended budget for Capital Roads Projects Reserve, the budget increased by 6.95% compared to the initially presented budget proposal.
- 7. Town Manager Report and Communications: Town Manager reviewed his report. Topics discussed were: seasonal posting of roads have been lifted, the starting of the Community Resilience Partnership with Lincoln County Regional Planning Commission and Coastal Rivers Conservation Trust, nomination papers are due by noon on April 12th, the upcoming secondary education budget meeting and the passing of Paul Bryant a longtime member of the Fire Department, Fire Chief for 15 years, and Harbormaster for 50 years. An updated financial report was provided.

8. Fiscal Warrants

a. FY24 Nineteenth AP Warrant: \$35,099.06: Joel made a motion to approve the nineteenth FY24 AP Warrant for \$35,099.06. Motion was seconded by Thomas. Motion passed unanimously.

9. Executive Session

10. Future Agenda Items

- a. Fish Ladder Agreement
- b. Ground Lease Agreement
- c. Harbor Management Ordinance
- **11. Adjournment of Meeting:** Tor made a motion to adjourn the meeting at 8:49pm. Motion was seconded by Joel. Motion passed unanimously.

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Community Resilience Partnership

Program Contact: Ashley Krulik ashley.krulik@maine.gov Community Resilience Partnership | Office of Policy Innovation & Future (maine.gov)

Community Resilience Self-Evaluation

<u>Instructions</u>: This tool is intended to help organize your community's approach to increasing resilience to natural hazards and climate change impacts. Answer the questions to the best of your knowledge and seek information from your colleagues in municipal and county government and organizations in your community. Provide any relevant information in the explanation field. If it is difficult to give a clear yes or no response to a question, use the explanation field to explain why. **There are no wrong answers and the responses here will not affect your community's eligibility to receive grants.** Where the response to a question is no, that may indicate an area of opportunity to address through a Community Action Grant.

Community name:	Town of Newcastle
Self-Evaluation responses provided by: Please include contact info	Kevin Sutherland townmanager@newcastlemaine.us
Date:	4/15/2024
Was this evaluation discussed during a community workshop? Include the date of the workshop.	No

Once the questions on the following pages are complete, use these prompts to identify potential next steps for your community:

What are two things your community is doing well?	
What are two areas that could be improved in the short-term?	
What is important for your community to address in the long-term?	
What specific 3 to 5 actions are priorities for your community?	

Minimizing Risk and Ex	posure to Hazards
1) Has your community assessed the likelihood of various types of hazards or disruptive events?	X Yes □ No
Your local or county hazard mitigation plan is a good starting place to find this information. Hazards can include storms, floods, wind, fire, extreme temperatures, drought, etc. Likelihood could be indicated either numerically or qualitatively as low, medium, or high.	Explanation: At the January 10, 2022, the Select Board accepted the county's Hazard Mitigation plan
2) Has your community assessed how the likelihood of each hazard has changed over time and may change in the future?	☐ Yes X No
If your community has not tracked trends historically, you might infer past trends by determining if current priorities have shifted compared to past hazard mitigation plans. For example, drought or wildfire might be an emerging concern.	Explanation:
3) Has your community assessed the impacts or consequences of each type of hazard for the community?	X Yes 🗆 No
For example, flooding on Main Street impedes emergency services or affects local businesses.	Explanation: More so in the past year given the number of extreme events. We are aware of our problem areas.
4) Is your community taking steps to reduce exposure to multiple risk types?	☐ Yes X No
Your local or county hazard mitigation plan probably contains this information.	Explanation:
6) Is your community preparing for low-probability-but-high-consequence events?	X Yes
These events could be, for example, a 1-in-100 year flood, or a prolonged electricity outage or heating fuel shortage. What events might the community need to consider?	Explanation: we've had several of these flood events in a short amount of time. 2023 May Day storm has us focusing on mitigation and improvements to infrastructure
7) Has your community assessed the consequences of multiple events or different types of hazards occurring in geographic or temporal proximity?	☐ Yes X No
Examples could include back-to-back flooding events or a power outage during a heat wave.	Explanation: Mostly it's been about clean up costs at this point in time.
8) Is your community assessing emerging risks (e.g. drought, wildfire) and identifying blind spots?	☐ Yes X No
In addition to natural hazards, consider public health threats that might be worsened by climate change, such as contamination of drinking water sources and vector-borne diseases from ticks and mosquitos.	Explanation:

Understanding Sensitivi	ty and Building Resilience
9) Is your community tracking underlying societal characteristics and trends that increase vulnerability?	X Yes □ No
This information might be found in your community's comprehensive plan or economic development plan. Examples of characteristics and trends might include older or low-income populations, low housing availability, reliance on a single economic driver, aging infrastructure, environmental degradation, etc.	Explanation: The community, through the current comprehensive plan and other community conversations, recognizes the unavailability of affordable housing options, limited working age populations, limited job opportunities for people at all skill levels, and the interconnectivity of these and other factors that may increase vulnerability and reduce the community's ability to address its resilience.
10) Is your community proactively addressing vulnerabilities associated with these underlying characteristics?	X Yes 🗆 No
Look in your community's comprehensive plan or economic development plan for strategies that might address these trends.	Explanation: The community is very focused on increasing housing availability and has begun to address this through updates and overhauls to land use ordinances as well as considering additional updates, assisting property owners in the development of additional affordable housing and pursuing sustainable patterns of development.
10) Does your community have financial resources in reserve to cope with or absorb shocks?	X Yes □ No
For example, a rainy-day fund.	Explanation: The Newcastle Select Board has an Undesignated Fund Balance Policy where its goal is to maintain at least 3 months of overall operating expenses in its fund balance. Currently, the Town is maintaining a level above this. Additionally, as part of the FY25 budget process, the Town will consider allocating some additional general fund balance specifically to address severe storm damage in a reserve fund.
12) Is your community building flexible human capacity that can be drawn on in emergencies?	X Yes □ No
For example, community emergency response teams (CERT) or mutual aid agreements with neighboring communities.	Explanation: We work collaboratively with the Town of Damariscotta on many issues, the fire departments in the region have a long standing mutual aid agreement, and we continue to strengthen our relationship with county and state EMA.

Improving Long-ter	m Adaptive Capacity	
13) Does your community have plans or policies that anticipate future climate risks and community sensitivity trends?	X Yes	□ No
Examples might include a comprehensive plan chapter that describes how the community is planning for climate change impacts, or a capital improvement plan that requires construction projects to consider future conditions like sea level rise, extreme rain, or drought.	generally anticipate incre change in both the Con policies, expanding the	ommunity does recognize and asing impacts due to climate mprehensive Plan and town scope of the plans to both ues being addressed is already
14) Are there resources to sustain new capacity when needed?	☐ Yes	X No
This is different from Question 10 in that these resources would need to sustain a new long-term commitment rather than a one-time, short-term response. For example, if flooding emerges as an issue, a revenue source such as a stormwater utility fee could sustain a new community stormwater management program.	Explanation:	
15) Does the community have policies in place to build back smarter or recover with resilience after a disruptive event?	☐ Yes	X No
Examples might include a flood ordinance that requires compliance with the current building codes after substantial damage, or a communitywide post-disaster recovery plan.	Explanation:	
16) Does the community stress test to ensure plausible risks are manageable?	☐ Yes	X No
This might be a table-top exercise with emergency management and community stakeholders, or a financial health analysis.	Explanation:	
17) Does the community have a policy or process for managing uncertainty?	☐ Yes	X No
Does the community have a way of making important decisions when information is incomplete or unavailable?	Explanation:	

Community Resilience Partnership

List of Community Actions

Revised April 2023

See	Ins	truc	tions	on I	ntrod	luct	tion	tab	below.
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Strategy Areas & Actions (mark Column A as complete, in progress, future priority, etc.)

Additional Resources (\$=funding source)

Town of Newcastle April, 2024

✓	Complete
IP	In Progress

+ Future Priority

Strategy Area A: Embrace the Future of Transportation

Accelerate the Transition to Electric Vehicles (EVs)

Note: A maximum of \$7,500 of a Community Action Grant may be applied to the purchase of an electric vehicle for municipal or tribal fleets (Action A1). Eligible vehicles for Action A1 include light-duty, medium-duty, and heavy-duty on-road electric vehicles as well as electric riding mowers and electric outboard engines that are part of a municipal fleet, all subject to the maximum award amount. Where applicable, Efficiency Maine's electric vehicle rebate (Action A1) or EV charging rebate (Action A2) must be included in the applicant's project budget.

meraca		e applicant s project budget.	
+	A1	Purchase or lease electric vehicles for municipal or tribal government-owned vehicle fleets.	Efficiency Maine: Municipal EV rebates (\$)
+	A2	Install EV chargers in public parking areas.	Efficiency Maine: EV supply equipment initiative (\$)
+	А3	Adopt ordinances to encourage EV charging infrastructure, including at multifamily dwellings, businesses, and public parking areas.	Municipal Electric Vehicle Readiness Toolkit (Southern Maine Planning and Development Commission)
+	A4	Adopt an anti-idling ordinance.	Example: Bar Harbor Municipal Code
Improve	Mobi	lity and Reduce Vehicle Miles Traveled (VMT)	
+	A5	Implement strategies that increase public transit ridership and alternative transportion modes, including bike and walking infrastructure.	
+	A6	Implement strategies that encourage municipal/tribal employees to commute via carpools, public transit, bike/walk, or other alternatives to single-occupancy vehicles.	
+	A7	Adopt a telework policy for municipal/tribal government staff positions that can work remotely some days per week.	
√	A8	Adopt land use and development policies in plans and codes that reduce the need for driving (e.g. locating schools, workplaces, and shopping near where people live; encouraging density of development near housing and transportation).	
+	A9	Adopt a Complete Streets policy which addresses safety, bike/pedestrian uses, and transit.	Maine DOT Complete Streets
√	A10	Adopt a broadband plan that reduces the need to drive by increasing access to high speed internet for underserved residents to support telecommuting, access to remote education and telehealth.	Connect Maine planning and infrastructure grants (\$)

Strategy Area B: Modernize Maine's Buildings

Transition to Cleaner Heating and Cooling, and Efficient Appliances in Municipal/Tribal Buildings

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Community Resilience Partnership **List of Community Actions** Revised April 2023 See Instructions on Introduction tab below. Strategy Areas & Actions (mark Column A as complete, Additional Resources (\$=funding source) in progress, future priority, etc.) Town of Newcastle April, 2024 Complete IΡ **In Progress Future Priority** Note: Energy efficiency projects (Actions B1-B5) such as heat pumps, VRF systems, LED lighting upgrades, water heaters, etc. must be eligible for Efficiency Maine's incentives. The applicant's project budget must include applicable Efficiency Maine rebates or incentives. Adopt and execute a plan for energy efficiency and building envelope weatherization improvements for В1 Efficiency Maine: Public Sector (\$) + municipal/tribal buildings. Collaborate with local school district for school building improvements. Upgrade to energy efficient interior lighting in ΙP В2 Efficiency Maine: Public Sector (\$) municipal/tribal buildings. Upgrade to energy efficient appliances in municipal/tribal В3 Efficiency Maine: Public Sector (\$) Install a heat pump system or VRF system for heating/cooling and heat pump water heating in IP **B4** Efficiency Maine: Public Sector (\$) municipal/tribal buildings. Upgrade streetlights and exterior lighting for Efficiency Maine: Public Sector (\$). municipally/tribally-owned facilities with energy efficient Note from Town: Streetlights are upgraded to LED, but ✓ **B5** LED lighting (and minimize light pollution with exterior lighting on municipal facilities are not. downlighting where possible). Adjust procurement policies to prioritize climate-friendly Maine forest products (e.g. mass timber, wood-fiber + insulation) in construction projects. Advance the Design and Construction of New Buildings Adopt the energy efficiency stretch building code В7 International Energy Conservation Code 2021 (currently IECC 2021). Require EV charging readiness and solar energy readiness Municipal Electric Vehicle Readiness Toolkit (Southern В8 for all new construction. Maine Planning and Development Commission) Support regular professional development for code enforcement officers, especially Efficiency Maine's code **Efficiency Maine trainings** + trainings. Adopt C-PACE ordinance for commercial property owners to install renewable energy systems, energy efficiency B10 Efficiency Maine: Energy Loan Comparison Chart (PDF) + measures, and EV charging infrastructure (pending state program launch). Strategy Area C: Reduce Emissions through Clean Energy Innovation Reduce Greenhouse Gas (GHG) Emissions

Conduct a baseline for energy useage by municipal/tribal

government including electricity, heating and transportation fuels, and other energy sources.

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Community Resilience Partnership **List of Community Actions** Revised April 2023 See Instructions on Introduction tab below. Strategy Areas & Actions (mark Column A as complete, Additional Resources (\$=funding source) in progress, future priority, etc.) Town of Newcastle April, 2024 Complete IΡ **In Progress** + **Future Priority** Identify and track a simplfied set of emissions indicators for community emissions reduction (e.g. number of EVs registered in the community, number of homes with solar + panels, number of heat pump rebates from Efficiency Maine). Adopt a resolution setting targets and a plan for reducing emissions and advancing clean energy from C3 + municipal/tribal operations that align with the state's targets. Advance Clean Energy Adoption Adopt a renewable energy ordinance(s) that allows, enables, or encourages community-appropriate US DOE SolSmart program and technical assistance + renewable energy and energy storage installations. Adopt a streamlined permitting process for small-scale C5 US Department of Energy: SolarApp renewable energy installations. Transition to Clean Energy Enter into a long-term service contract or power purchase agreement (PPA) or adopt a clean power C6 USDA Rural Development: Rural Energy for America (\$) purchase policy to ensure increasing local government energy supplies come from renewable energy. Install a renewable energy project (solar, wind, geothermal, anaerobic digestion, etc.) on municipal/tribal USDA Rural Development: Rural Energy for America (\$) C7 + property (e.g. school rooftop, wellhead protection area, landfill, brownfield site, etc.). Strategy Area D: Grow Jobs and Protect Natural Resource Industries Support Maine's Natural Resource Economy Adopt policies that enable, support, or incentivize local + D1 food production and consumption, including community Adjust procurement policies to prioritize climate-friendly D2 Maine forest products (e.g. mass timber, wood-fiber insulation) in construction projects. Support Clean Energy Jobs and Businesses Assess the suitability of privately-owned brownfield and disturbed/contaminated sites for clean energy projects + D3 US EPA RePowering America's Land program and encourage project development. Establish incentives for clean energy industry or D4 businesses to locate in community.

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Community Resilience Partnership **List of Community Actions** Revised April 2023 See Instructions on Introduction tab below. Strategy Areas & Actions (mark Column A as complete, Additional Resources (\$=funding source) in progress, future priority, etc.) Town of Newcastle April, 2024 Complete IΡ **In Progress** + **Future Priority** Encourage and support clean energy industries in + economic development plans. Strategy Area E: Protect the Environment & Promote Natural Climate Solutions Protect Natural and Working Lands and Waters Set targets for increasing green space and tree planting to increase shade and water access in public spaces and DACF Project Canopy (\$) carbon sequestration. Incorporate a goal into conservation plans of conserving 30% of land in the community by 2030 (including undeveloped town property), with a priority on E2 IWF: Beginning with Habitat + addressing conservation gaps related to high biodiversity areas, undeveloped blocks, and land and water connectivity. Create or update a watershed plan to identify flooding ME DEP Nonpoint Source Priority Watersheds List & E3 + and water quality priorities and adaptation options. grants (\$) Develop a natural resource and habitat inventory that ME Natural Areas Program: Maps, Data, and Technical E4 includes climate stressors and impacts. <u>Assistance</u> Conserve, revegetate and reconnect floodplains and **E**5 buffers in riparian areas. Preserve climate-threatened natural areas such as E6 wetlands, riparian areas, and headwater streams through zoning or other regulations. E7 Implement a source water protection program. Adopt policies that prioritize natural, nature-based or E8 ecologically enhanced shoreline protection for coastlines, + rivers, and lakes. Identify and protect sites for living shorelines and ME Natural Areas Program: Maps, Data, and Technical E9 saltmarsh migration areas. <u>Assistance</u> Identify and protect open space in the floodplain to ME Natural Areas Program: Maps, Data, and Technical increase flood buffers and community resilience. <u>Assistance</u> Strategy Area F: Build Healthy & Resilient Communities Plan for Community Resilience Conduct a community vulnerability assessment that identifies climate risks and vulnerable populations and includes a review of existing plans and policies. Adopt a F1 + climate resilience plan that describes high priority

strategies for reducing risk and vulnerabilities (may be a standalone plan or included in a comprehensive plan).

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Community Resilience Partnership

List of Community Actions									
Revised April 2023									
	See Instructions on Introduction tab below. Strategy Areas & Actions (mark Column A as complete,								
		rogress, future priority, etc.)	Additional Resources (\$=funding source)						
	Town of Newcastle April, 2024								
✓	Com	plete							
IP	_	rogress							
+	Futu	re Priority	I						
+	F2	Update the local or county EMA hazard mitigation plan to address changing/future conditions and identify specific strategies to reduce vulnerability and increase resilience to climate change impacts.							
+	F3	Develop or enhance early warning systems and community evacuation plans.							
IP	F4	Develop a storm debris management plan.							
Reduce I									
+	F5	Complete the Maine Flood Resilience Checklist.	Maine Flood Resilience Checklist						
	F6	Participate in the National Flood Insurance Program (NFIP).	FEMA's Community Rating System						
+	F7	Enroll in the NFIP's Community Rating System (CRS) at Class 9 or better, reducing flood insurance premiums for community residents.	FEMA's Community Rating System						
+	F8	Achieve CRS Class 6 or better, maximizing flood insurance savings for community residents.	FEMA's Community Rating System						
✓	F9	Map sea level rise projections in the local or county EMA hazard mitigation plan.							
IP	F10	Require consideration of sea level rise projections and impacts in planning and permitting coastal development.							
IP	F11	Adopt freeboard requirements in the special flood hazard area and higher freeboard critical infrastructure and long-lifespan assets.							
IP	F12	Adopt a low-impact design (LID) standard for stormwater management.	Low Impact Design Manual for Maine Communities (PDF)						
Strength	en Pu	blic Health							
+	F13	Identify and plan to reduce public health threats in the community that are exacerbated by climate change.	US CDC Health Harm Cards and Climate & Health Planning Worksheet						
+	F14	Develop and implement an extreme temperatures emergency plan, including strategies that increase use of cooling centers by residents.	US CDC Heat & Health Tracker Resources: Heat Response Plans and Use of Cooling Centers						
+	F15	Establish a peer-to-peer program for checking in on vulnerable community members during extreme heat or cold events.							
+	F16	Increase community-level resilience to mosquito-borne diseases by implementing vector controls to decrease mosquito habitat.	Maine CDC Mosquito-Borne Illness Prevention & Response Guidance for Maine Towns and Communities (PDF)						

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Community Resilience Partnership **List of Community Actions** Revised April 2023 See Instructions on Introduction tab below. Strategy Areas & Actions (mark Column A as complete, Additional Resources (\$=funding source) in progress, future priority, etc.) Town of Newcastle April, 2024 Complete IΡ **In Progress** + **Future Priority** Implement school-based programs to educate students Maine CDC Vectorborne School Curricula about prevention of mosquito- and tick-borne diseases. Strategy Area G: Invest in Climate-Ready Infrastructure Assess climate vulnerability of infrastructure Conduct a vulnerability assessment for criticial community infrastructure that includes: 1) the climate hazards to which infrastructure assets are expose and how the intensity and likelihood will change over time; 2) the susceptibility to damage or failure given location, design, age, condition, and state of repair; and 3) the consequences that impairment or failure of the infrastructure will have on the community. Develop a Capital Investment Plan that a) identifies vulnerable municipal/tribal facilities and assets, and b) G2 prioritizes resilience in improvements and/or new construction. Utilize climate-ready standards, designs, and practices to improve infrastructure Improve and protect drinking water, wastewater treatment, and stormwater facilities to reduce physical ΙP G3 damage and sustain function during extreme weather events. Adopt a policy that prioritizes green infrastructure to G4 + manage stormwater in developed areas. Adopt DEP's Stream Smart Crossing Guidelines as standard practice for culvert and bridge improvements. + G5 DEP Stream Smart Crossings Grants and Pocket Guide (\$) Identify vulnerable crossings and apply for DEP improvement funds. Assess wastewater treatment facilities for clean energy potential (solar, anaerobic digester, etc.). **Strategy Area H: Engage Maine People** Establish or recognize an official committee of community Н1 stakeholders. Increase public awareness of climate change impacts and opportunities to take action Create a climate change education, outreach, and engagement program, focusing on mitigation and US CDC Climate & Community Health (PDF) + adaptation for residents and businesses.

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Community Resilience Partnership

List of Community Actions

Revised April 2023									
See Instructions on Introduction tab below.									
	Strategy Areas & Actions (mark Column A as complete, in progress, future priority, etc.) Additional Resources (\$=funding source)								
	Town of Newcastle April, 2024								
✓	Con	nplete							
IP	In P	rogress							
+	Futu	re Priority							
+	Н3	Amplify public health advisories for climate-related health and weather events, such as air quality advisories, extreme heat or cold events, extreme storms, power outages, waterborne disease outbreaks, harmful algal blooms, vectorborne disease trends, etc.	NWS advisories (weather.gov/gyx and weather.gov/car); DEP air quality advisories (maine.gov/dep/air/ozone/index.html); ME Tracking Network displays of near real-time heat illness, cold illness, or tickborne diseases (data.mainepublichealth.gov/tracking)						
+	H4	Engage youth in resilience, clean energy, and energy use reduction.							
+	H5	Engage populations that are vulnerable to climate impacts in resilience, clean energy, and GHG emissions reduction.							
Engage t	he bu	isiness community and recognize climate leadership							
+	Н6	Create and support an energy reduction campaign or challenge among businesses.							
+	Н7	Initiate a community bulk purchasing program with a vendor, or vendors, to provide low cost equipment such as heat pumps and solar for interested residents and businesses.	Portland's "Electrify Everything!" Initiative						

Note: Bulk purchasing (Action H7): Grant funds may not be used to purchase or subsidize equipment or services for residential or commercial properties, but may be used for program design and capacity building.

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Residents of Newcastle, your input is needed! Please complete this survey to help your town identify which climate concerns, projects, and strategies are of the highest priority.

Background:

The Town of Newcastle is enrolling in the State of Maine's Community Resilience Partnership (CRP). The CRP assists Maine Communities with preparing for and adapting to climate change. After enrolling, Newcastle is eligible for grant funding for projects aligned with the goals and strategies of the statewide climate plan, "Maine Won't Wait."

Your feedback will help the Town of Newcastle center local priorities in the Community Resilience Partnership enrollment process. Thank you!

Return the survey in person at the Newcastle Town Office or via mail to:

Newcastle Town Office

	ATTN: NAME 4 Pump St, Newcastle,	ME 04553	
	Survey		
1. Do you live in Newcastl	e, Maine? Please Circle You	r Answer.	
Yes	No		Part-Time
2. If you are a Part-Time 1	resident, please explain. (i.	e. seasonal resid	lent, business owner)
3. If you are not a residen visiting, etc.)	t of Newcastle, please exp	lain. (i.e. work in	ı Newcastle, enjoy
4. What is your Househol priorities and concerns.) I	d Size? (To glean how living Please Circle Your Answer.	g circumstances	impact your climate
Living Alone	2-3 People	4-5 People	6+ People



5. What is	your Age	Group? (T	0 0	how different Circle Your A	0	ons prio	ritize clima	ite action.)
Under 18	18-24	25-	-34	35-44	45-54	Į.	55-64	65+
6. How con	cerned ar	e you that	climat	e change will	affect you	ı individ	ually?	
Not Conce	erned	Slightly Concerne		Neutral	Cor	ncerned	Very C	Ooncerned
7. How cond	cerned ar	e you that	climate	e change will a	affect the	Town of	f Newcastl	e?
Not Conce	erned	Slightly		Neutral	Cor	ncerned	Very C	oncerned
Check multi			vhat cli	mate hazards Wildfires	concern		most? Air Quality	
Hu	man Health			Increased Precipitation & Intense Storms			Drought	
Oce	ean Acidific	eation		Water Quality			Extreme Hea	nt
Inf	pacts to rastructure onomic Act			Rise of Invasive Species & Impa Native Species	cts to		Sea Level Ris	se
Other: (Plea	ıse list/de	scribe)						



9. Rank the following climate strategies for Newcastle to address from highest (1) to lowest (8) priority. Please do not rank multiple options as the same number.

Rank 1-8	Strategy Area
	Transportation: reduce emissions, improve mobility by supporting biking and walking infrastructure, and support a transition to electric vehicles
	Buildings: transition town buildings to energy efficient heating/cooling and appliances
	Clean Energy: support the transition to clean energy
	Jobs and Natural Resource Industries: support natural resource economy (such as fishing and forestry) and clean energy jobs
	Environmental Protection: protect natural and working lands and waters
	Healthy Communities: plan for community resilience to a changing climate, reduce flood risk, and strengthen public health
	Infrastructure: assess the vulnerability of infrastructure—including water, wastewater, and transportation systems—to climate change and make improvements.
	Engage Maine People: increase public awareness of climate change impacts and opportunities to take action, engage the business community and support climate leadership

). What are two areas where you believe that Newcastle is doing well to address clim hange?	ıate
. What are two areas that you believe are important for Newcastle to address in the iture relating to climate change?	



pumps, LED lights, etc.)					paneis, neat	
Any final que	stions, comme	nts, or conce	rns?			

Interested in learning and participating more?

Please send us an email at survey@coastalrivers.org to receive information on an upcoming Community Workshop to discuss and identify Newcastle's climate priorities.

Please also let us know if there are any impediments to your participation in the Community Workshop (i.e. need a ride, accessibility concerns, etc), and we will do our best to accommodate your requests!

Newcastle's Community Workshop is DATE at LOCATION.

We invite you to join us for a short presentation about the local impacts of climate change and to share your thoughts on what Newcastle should do about it.



Town of Newcastle

www.NewcastleMaine.us

Emma L. McKearney - Deputy Town Clerk

4 Pump Street PO Box 386 Newcastle, ME 04553 Tel. (207) 563-3441

FROM: Emma L. McKearney, Deputy Town Clerk

TO: Newcastle Select Board

DATE: April 19, 2024

RE: Town of Newcastle Election Clerks

The Town of Newcastle appreciates the hard work and time that residents of Newcastle have volunteered to be Election Clerks. The individuals listed below remain on the Town's call list come every election.

Carolyn Hatch Linda Powers

Cindy Parker Lorraine Anderson
Douglas Straus Maria Solorzano
Eli Daiute Marva Nesbit
Emily Sabino Mary Vaughan
Heather Leslie Maureen Hoffman

Kohl Kanwit Megan (Lafontaine) Kostenbader

Jodie Clark Melanie Tilton
John Mills Nancy Bagley
Julie Tenan Patricia Matrai
Laura Devin Sam Hatch

Linda Mills William Vaughan

The Town thanks everyone for their commitment to the election process and their continued support to serve during the elections.

Be well.

Emma L. McKearney

CC: Kevin L. Sutherland, Town Manager

TOWN OF NEWCASTLE WARRANT FOR SPECIAL TOWN MEETING

For Secondary Education Budget Wednesday, May 15, 2024

To R. Benjamin Frey, of Newcastle, in the County of Lincoln and the State of Maine

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Newcastle in said county and state, qualified by law to vote in the town affairs, to meet at the Great Salt Bay Community School on Wednesday, the 15th day of May, A.D. 2024 immediately following the GSB Elementary School Budget Meeting, which starts at 6:30 p.m., then and there to act upon Article 1 thru 16 as set out below.

ARTICLE 1: To choose a moderator by written ballot to preside at said meeting.

ARTICLE 2: To see what sum the Town will be authorized to expend for Regular instruction.

School Committee Recommends \$1,476,413 Select Board Recommends \$1,476,413

ARTICLE 3: To see what sum the Town will be authorized to expend for Special Education.

School Committee Recommends \$216,713.88 Select Board Recommends \$216,713.88

ARTICLE 4: To see what sum the Town will be authorized to expend for Career and Technical Education.

School Committee Recommends \$200.00 Select Board Recommends \$200.00

ARTICLE 5: To see what sum the Town will be authorized to expend for Other instruction.

School Committee Recommends \$0.00 Select Board Recommends \$0.00

ARTICLE 6: To see what sum the Town will be authorized to expend for Student and Staff Support.

School Committee Recommends \$17,028.53 Select Board Recommends \$17,028.53

ARTICLE 7: To see what sum the Town will be authorized to expend for System Administration.

School Committee Recommends \$59,178.22 Select Board Recommends \$59,178.22 **ARTICLE 8:** To see what sum the Town will be authorized to expend for School Administration.

School Committee Recommends \$0.00 Select Board Recommends \$0.00

ARTICLE 9: To see what sum the Town will be authorized to expend for Transportation and Buses.

School Committee Recommends \$82,500.00 Select Board Recommends \$82,500.00

ARTICLE 10: To see what sum the Town will be authorized to expend for Facilities maintenance.

School Committee Recommends \$0.00 Select Board Recommends \$0.00

ARTICLE 11: To see what sum the Town will be authorized to expend for Debt service and other commitments.

School Committee Recommends \$0.00 Select Board Recommends \$0.00

ARTICLE 12: To see what sum the Town will be authorized to expend for all other expenditures.

School Committee Recommends \$0.00 Select Board Recommends \$0.00

ARTICLE 13 SUMMARIZES THE PROPOSED SCHOOL BUDGET

ARTICLE 13 (*Recorded vote*): To see what sum the Town will authorize the school committee to expend for the fiscal year beginning July 1, 2024, and ending June 30, 2025, from the Town's contribution to the total cost of funding public education from grade 9-12 as described in the Essential Programs and Services Funding Act, non-state-funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, §15690, unexpected balances, tuition receipts, state subsidy and other receipts for the support of schools.

School Committee Recommends \$1,852,033.63 Select Board Recommends \$1,852,033.63

ARTICLES 14 THRU 15 RAISE FUNDS FOR THE PROPOSED SCHOOL BUDGET

School Budget Funding Explanation

Article 14: Required Local (EPS) Raise Amount	\$ 940,466.22
Article 15: Additional Local Raise Amount	\$ 355,586.60
Total Local Funds Raised	\$ 1,296,052.82
Fund Beginning Balance	\$ 153,972.04
State Subsidy	\$ 402,008.77
Total School Budget Request	\$ 1,852,033.63

ARTICLE 14 (*Recorded vote*): To see what sum the Town will appropriate for the total cost of funding public education from grade 9 to grade 12 as described in the Essential Programs and Services Funding Act (**School Committee Recommends \$1,342,474.99**) and to see what sum the Town will raise as the Town's contribution to the total cost of funding public education from grade 9 to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688.

School Committee Recommends	\$940,466.22
Select Board Recommend	\$940,466.22

Explanation: The Town's contribution to the total cost of funding public education from grade 9 to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise in order to receive the full amount of state dollars.

ARTICLE 15 (*Written ballot required*): To see what sum the Town will raise and appropriate in additional local funds which exceeds the State's Essential Programs and Services allocation model by \$355,586.60, as required to fund the budget recommended by the School Committee.

School Committee Recommends	\$355,586.60
Select Board Recommends	\$355,586.60

Explanation: The additional local funds are those locally raised funds over and above the Town's local contribution to the total cost of funding public education from grade 9 to grade 12 as described in the Essential Programs and Services Funding Act and local amounts raised for the annual payment on non-state funded debt service that will help achieve the Town budget for educational programs.

ARTICLE 16: Shall the Newcastle School Committee be authorized to expend such other sums be received from federal or state grants or programs or other sources during the year for education purposes provided that such grants, programs, or other source require the expenditure of other funds not previously appropriated?					
School Committee Recor	ommends Yes				
Select Board Recommen	nds Yes				
G	Maine this 22nd day of April 2024.				

ANNUAL TOWN MEETING WARRANT AND SECRET BALLOT ELECTION

Tuesday, June 11, 2024

And

Tuesday, June 17, 2024

To R. Benjamin Frey, a resident for the Town of Newcastle, in the County of Lincoln, State of Maine,

GREETINGS:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Newcastle in said County and State, qualified by law to vote in town affairs, to meet at the Fire Station building at 86 River Rd on Tuesday, the 11th day of June, A.D. 2024 at 8:00 am, then and there to act upon Article 1 - Article 5 by secret ballot as set out below, the polling hours therefore to be from 8:00 am until 8:00 in the evening; Articles 6-34 are to be voted on at Open Town Meeting to be held Monday, the 17th day of June, A.D. 2024 at 6:00 in the evening to meet at 81 Academy Hill Road, in the Lincoln Academy cafeteria.

ARTICLE 1: To elect a moderator by written ballot to preside at said meeting.

ARTICLE 2: To elect by secret ballot, in accordance with the vote of the town, the following offices:

- 1. One (1) trustee of the Great Salt Bay Sanitary District for a three-year term
- 2. One (1) member of the Great Salt Bay School Committee for a three-year term
- 3. Two (2) Select Board members/Assessors and Overseers of the Poor for a three-year term

ARTICLE 4: Do you favor approving the GREAT SALT BAY, CSD ELEMENTARY education budget for the upcoming school year that was adopted at the latest Great Salt Bay, CSD Annual Budget Meeting and that includes locally raised funds that exceed the required local contribution as described in the Essential Programs and Services Funding Act?

ARTICLE 3: Do you favor approving the NEWCASTLE SECONDARY education budget for the upcoming school year that was adopted at the latest Newcastle Special Town Meeting and that includes locally raised funds that exceed the required local contribution as described in the Essential Programs and Services Funding Act?

ARTICLE 5: Do you favor approving the school administrative reorganization plan prepared by the Great Salt Bay Reorganization Planning Committee to reorganize the Great Salt Bay Community School District, the Town of Bremen Municipal School Unit, the Town of Damariscotta Municipal School Unit, and the Town of Newcastle Municipal School Unit into a regional school unit with an effective date of July 1, 2025?

OPEN TOWN MEETING

Tuesday, June 17, 2024, 6:00 pm

For Fiscal Year 2025: July 1, 2024 - June 30, 2025

And, to notify and warn said inhabitants to meet at the Lincoln Academy cafeteria in said town on Tuesday, the 17th day of June 2024 A.D., at 6:00 in the evening, then and there to act on Articles 6 through 34 as set out below, to wit:

ARTICLE 6: Shall the town utilize remote electronic keypad voting as the method of voting for all articles at this Town meeting, the June 17, 2024, Annual Town Meeting?

ARTICLE 7: Shall the Town adopt the proposed amendments to the Core Zoning Code, as drafted in the document titled 'Proposed Core Zoning Code Amendments 2024.03' and addressed at the Public Hearing held by the Planning Board on March 28, 2024?

ARTICLE 8: Shall the Town adopt the proposed amendments to the Shoreland Zoning Ordinance and the associated Shoreland Zoning Map, as drafted in the documents titled 'Proposed Shoreland Ord. Amend. 2024.02.15', 'Shoreland Land Use Tables - Default, Current, Proposed.pdf', and the Shoreland Zoning Map dated March 2024, as addressed at the Public Hearing held by the Planning Board on March 28, 2024?

ARTICLE 9: Shall the town raise & appropriate for the General Government category as follows:

GENERAL GOVERNMENT						
	FY 23	FY24	FY 25			
	Actual*	Budget	Select Board			
COMPENSATION						
01 - SELECT BOARD	15,000.00	15,000.00	15,000.00			
03 - TOWN MANAGER	70,741.42	90,000.00	100,940.00			
04 - TOWN CLERK/REGISTRAR	51,637.72	55,000.00	50,000.00			
05 - TREASURER/TAX COLLECTOR	31,294.38	55,000.00	64,397.00			
06 - ADMIN ASST	0.00	0.00	56,760.00			
07 - ELECTION WORKERS	1,367.27	1,200.00	2,000.00			
16 - FULL-TIME DEPUTY	50,607.02	54,370.00	0.00			
17 - HARBOR MASTER	3,000.00	3,500.00	3,500.00			
18 - FULL-TIME BONUS	0.00	0.00	2,000.00			
20 - OVERTIME COMPENSATION	1,372.01	1,000.00	500.00			
01 - COMPENSATION TOTAL	225,019.82	275,070.00	295,097.00			

	FY 23	FY23 FY24	
	Actual*	Budget	Select Board
FRINGE BENEFITS			
01 - FICA/MEDICARE	22,230.77	19,554.00	23,014.00
02 - MMA HEALTH TRUST INS/MEDICARE	71,771.49	96,244.00	100,334.00
03 - RETIREMENT	19,757.22	24,361.00	21,936.00
04 - VISION/DENTAL/LIFE	272.45	4,932.00	3,060.00
05 - INCOME PROTECTION PLAN	2,504.52	2,000.00	2,000.00
06 - MANAGER AGREEMENT	414.90	0.00	12,000.00
07 - previously DENTAL	2,401.66	0.00	0.00
02 - FRINGE BENEFITS TOTAL	119,353.01	147,091.00	162,344.00
INSURANCES			
05 - PROPERTY & CASUALTY LIABILITY	19,753.00	20,000.00	21,349.00
10 - MMA UNEMPLOYMENT INSURANCE	139.00	1,000.00	500.00
15 - MMA WORKERS COMPENSATION INS	127.50	8,600.00	7,000.00
03 - INSURANCES TOTAL	20,019.50	29,600.00	28,849.00
CONTRACTED SERVICES			
01 - ASSESSORS' AGENT	22,500.00	25,200.00	26,400.00
05 - LEGAL FEES	28,000.00	28,000.00	30,000.00
06 - PAYROLL COMPANY	2,765.15	2,400.00	3,100.00
07 - AUDIT SERVICES	10,500.00	10,500.00	12,000.00
04 - CONTRACTED SERVICES TOTAL	63,765.15	66,100.00	71,500.00
		•	·
OPERATIONS/SERVICES			
04 - MMA ANNUAL DUES	3,443.00	3,546.00	3,746.00
05 - POSTAGE/ENVELOPES	5,289.33	5,000.00	7,200.00
07 - ELECTION SUPPLIES	143.73	2,500.00	2,500.00
09 - COMPUTER SUPPORT	7,430.07	7,000.00	8,500.00
10 - COMPUTER HARDWARE	60.00	1,000.00	0.00
11 - HARRIS (TRIO) SOFTWARE	23,541.82	34,000.00	28,300.00
12 - WEBSITE	2,100.00	2,500.00	2,665.00
15 - AVAILABLE	0.00	0.00	0.00
20 - TAX MAPS	7,100.00	3,800.00	3,800.00
30 - TOWN REPORT	2,677.00	2,600.00	2,750.00
35 - RECORDS RESTORATION/PRESERVATN	0.00	2,700.00	0.00
55 - ADS	4,117.70	2,000.00	4,000.00
75 - MILEAGE REIMBURSEMENT	227.45	1,000.00	500.00
80 - PROFESSIONAL DEVELOPMENT/FEES	2,252.22	3,000.00	5,000.00
81 - SB/PB VIDEO RECORDINGS	2,700.00	4,200.00	2,750.00
91 - RECORD REG OF DEEDS	2,490.00	3,500.00	2,500.00
95 - OFC & OTHER SUPPLIES	4,355.54	6,000.00	4,927.00
25 - OPERATIONS/SERVICES TOTAL 31	67,927.86	84,346.00	79,138.00

	FY 23	FY24	FY 25
	Actual*	Budget	Select Board
LEASES		_	
01 - COPIER	3,583.51	3,000.00	3,600.00
26 - LEASES TOTAL	3,583.51	3,000.00	3,600.00
TOWN OFFICE BUILDING			
01 - HEATING FUEL	2,291.95	1,500.00	2,000.00
02 - ELECTRICITY	2,971.66	2,500.00	2,500.00
03 - WATER & SEWER	806.08	800.00	810.00
04 - MAINTENANCE & REPAIRS	9,899.56	5,000.00	4,000.00
05 - TELEPHONES	2,464.87	2,700.00	2,700.00
06 - JANITORIAL	2,198.00	4,300.00	4,880.00
65 - TOWN OFFICE BUILDING TOTAL	20,632.12	16,800.00	16,890.00
HARRIET BIRD PLAYGROUND			
01 - HEATING FUEL	518.08	600.00	600.00
02 - ELECTRICITY	393.80	400.00	400.00
04 - MAINTENANCE & REPAIRS	1,949.67	2,000.00	2,000.00
67 - HARRIET BIRD PLAYGROUND TOTAL	2,861.55	3,000.00	3,000.00
CEMETERY MAINT			
01 - CEMETERY MAINTENANCE	500.00	3,000.00	4,000.00
02 - CEMETERY MOWING CONTRACT	19,000.00	14,400.00	20,000.00
70 - CEMETERY MAINT TOTAL	19,500.00	17,400.00	24,000.00
VETERAN PARK			
01 - MAINTENANCE/PLANTINGS	597.50	1,000.00	750.00
78 - VETERAN PARKTOTAL	597.50	1,000.00	750.00
MISC			
99 - CONTINGENCY	4,029.73	28,258.40	50,000.00
99 - MISC TOTAL	4,029.73	28,258.40	50,000.00
101 - GENERAL GOVERNMENT TOTAL	547,289.75	671,665.40	735,168.00

^{*} The FY23 Actuals have not been audited in time for budget preparation

ARTICLE 10: Shall the town raise & appropriate for the Community and Public Services category as follows:

COMMUNITY AND PUBLIC SERVICES					
	FY 23	FY24	FY 25		
	Actual*	Budget	Select Board		
WASTE DISPOSAL					
05 - SEPTIC WASTE CONTRACT	2,300.00	2,300.00	2,300.00		
10 - TRANSFER STATION	117,863.70	125,316.00	143,700.00		
10 - WASTE DISPOSAL TOTAL	120,163.70	127,616.00	146,000.00		
GENERAL ASSISTANCE					
04 - AVAILABLE	0.00	0.00	0.00		
99 - BUDGET	0.00	3,000.00	2,000.00		
51 - GENERAL ASSISTANCE TOTAL	0.00	3,000.00	2,000.00		
PROVIDER AGENCIES					
09 - AMERICAN LEG	450.00	450.00	0.00		
10 - CLC YMCA	0.00	5,000.00	0.00		
11 - COASTAL KIDS	2,000.00	2,000.00	4,000.00		
13 - MIDCOAST CONSERVANCY	3,000.00	3,000.00	3,000.00		
14 - ECUMENICAL FOOD PANTRY	500.00	500.00	500.00		
15 - HEALTHY KIDS	1,700.00	1,700.00	0.00		
16 - HEARTY ROOTS	0.00	0.00	2,000.00		
17 - LCTV	13,500.00	13,500.00	13,500.00		
18 - MAINE BROADCASTING	100.00	100.00	100.00		
19 - MIDCOAST ME COMMUNITY ACTION	1,500.00	1,500.00	1,400.00		
20 - NEW HOPE FOR WOMEN	830.00	996.00	996.00		
21 - SKIDOMPHA LIBRARY	27,612.00	27,612.00	27,612.00		
22 - SPECTRUMS GENERATION	1,756.00	1,756.00	1,756.00		
23 - ADULT EDUCATION	6,595.00	8,812.00	0.00		
89 - PROVIDER AGENCIES TOTAL	59,543.00	66,926.00	54,864.00		
102 - COMMUNITY AND PUBLIC SERVICES	179,706.70	197,542.00	202,864.00		

^{*} The FY23 Actuals have not been audited in time for budget preparation

ARTICLE 11: Shall the town raise & appropriate for the Planning and Development category as follows:

PLANNING AND DEVELOPMENT						
	FY 23	FY24	FY 25			
	Actual*	Budget	Select Board			
COMPENSATION						
06 - CODE ENFORCEMENT OFCR/LPI	18,541.22	27,000.00	27,864.00			
21 - DEVELOPMENT ADMINISTRATOR	48,245.30	56,151.00	53,857.00			
01 - COMPENSATION TOTAL	66,786.52	83,151.00	81,721.00			
OPERATIONS/SERVICES						
80 - PROFESSIONAL DEVELOPMENT FEES	0.00	0.00	3,700.00			
18 - HARBOR MASTER CELL PHONE	511.23	500.00	0.00			
75 - MILEAGE REIMBURSEMENT	0.00	0.00	250.00			
25 - OPERATIONS/SERVICES TOTAL	511.23	500.00	3,950.00			
PLANNING BOARD						
05 - PLANNING BOARD ADMINISTRATION	0.00	3,000.00	0.00			
06 - PLANNING BOARD CONSULTATION	0.00	10,000.00	5,000.00			
07 - BROADBAND CAPACITY	0.00	35,000.00	0.00			
75 - PLANNING BOARD TOTAL	0.00	48,000.00	5,000.00			
103 - PLANNING & DEVELOPMENT TOTAL	67,297.75	131,651.00	90,671.00			

* The FY23 Actuals have not been audited in time for budget preparation

ARTICLE 12: Shall the town raise & appropriate for the Public Safety category as follows:

PUBLIC SAFETY				
	FY23 Actual*	FY24 Budget	FY25 Select Board	
COMPENSATION				
08 - FIRE CHIEF PAY	12,126.07	12,000.00	12,000.00	
09 - FD OFFICERS	11,175.00	16,350.00	16,350.00	
10 - FD HOURLY CALL PAY	17,113.50	16,000.00	17,000.00	
01 - COMPENSATION TOTAL	40,414.57	44,350.00	45,350.00	

	FY 23	FY24	FY 25
	Actual*	Budget	Select Board
FIRE DEPARTMENT		_	
09 - PHONES	1,968.32	1,500.00	2,000.00
15 - FIRE DEPT. DUES	813.99	700.00	700.00
20 - S.C.B.A.	5,769.27	8,000.00	8,000.00
25 - COMMUNICATIONS	8,358.68	7,500.00	6,000.00
30 - TRAINING	396.03	4,000.00	3,000.00
40 - NEW EQUIPMENT	5,392.91	10,000.00	10,000.00
42 - EQUIPMENT/VEHICLE MAINT	16,736.36	15,690.00	15,000.00
45 - PERSONAL PROTECTION EQUIPMENT	7,990.29	12,600.00	12,600.00
50 - INSURANCES	0.00	0.00	0.00
52 - HOSE REPLACEMENT	0.00	5,000.00	5,000.00
55 - ADMINISTRATIVE/OFFICE	3,383.39	4,000.00	3,000.00
60 - VEHICLE GAS & OIL	4,524.54	5,500.00	5,000.00
05 - FIRE DEPARTMENT TOTAL	55,333.78	74,490.00	70,300.00
ANTIMAL CONTROL CERVICES			
ANIMAL CONTROL SERVICES	4 700 66	2 500 00	2 600 00
01 - ANIMAL CONTROL SERVICES	4,708.66	3,500.00	3,600.00
02 - LC ANIMAL SHELTER	2,753.52	2,680.00	
03 - WILD ANIMAL CONTROL 55 - ANIMAL CONTROL SERVICES TOTAL	737.00 8,199.18	1,000.00 7,180.00	0.00 3,600.00
55 - ANIMAL CONTROL SERVICES TOTAL	0,199.10	7,160.00	3,600.00
EMERGENCY HEALTH SERVICES			
01 - AMBULANCE/EMERGENCY MED SERVIC	82,702.86	74,241.00	81,941.00
02 - EMA DIRECTOR STIPEND	850.00	850.00	0.00
03 - HEALTH OFFICER STIPEND	100.00	100.00	100.00
56 - EMERGENCY HEALTH SERVICES TOTAL	83,652.86	75,191.00	82,041.00
INFRASTRUCTURE			
01 - HYDRANTS (16)	49,327.01	51,000.00	55,000.00
02 - STREET LIGHTS	2,540.75	2,000.00	2,600.00
03 - FLASHING LIGHT-ROUTE ONE	314.93	400.00	400.00
57 - INFRASTRUCTURE TOTAL	52,182.69	53,400.00	58,000.00
FIRE STATION/COMMUNITY ROOM			
01 - HEATING FUEL	3,920.37	6,000.00	6,500.00
02 - ELECTRICITY	3,104.99	4,000.00	4,000.00
03 - WATER/SEWER GSBSD	806.08	800.00	850.00
04 - MAINTENANCE & REPAIRS	1,956.29	7,000.00	7,000.00
06 - JANITORIAL SERVICES FOR CR	1,092.00	2,000.00	2,250.00
66 -FIRE STATION/COMMUNITY ROOM TOTAL	10,879.73	19,800.00	20,600.00

	FY 23	FY24	FY25
	Actual*	Budget	Select Board
SHEEPSCOT FIRE STATION			
01 - HEATING FUEL	1,100.94	1,000.00	1,000.00
02 - ELECTRICITY	325.77	400.00	500.00
04 - MAINTENANCE & REPAIRS	1,606.02	1,500.00	1,000.00
68 - SHEEPSCOT FIRE STATIONTOTAL	3,032.73	2,900.00	2,500.00
105 - PUBLIC SAFETY TOTAL	253,695.54	277,311.00	282,391.00

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ARTICLE 13: Shall the town raise & appropriate for the Public Works category as follows:

PUBLIC	WORKS		
	FY 23	FY24	FY 25
	Actual*	Budget	Select Board
CONTRACTED SERVICES			
08 - TECHNICAL ASSISTANCE	24,500.00	10,000.00	15,000.00
04 - CONTRACTED SERVICES TOTAL	24,500.00	10,000.00	15,000.00
FACILITIES			
01 - ELECTRICITY SAND/SALT SHED	298.15	600.00	400.00
02 - MAINTENANCE SAND/SALT SHED	5,000.00	5,000.00	1,500.00
03 - MAINTENANCE PUBLIC LANDING	0.00	0.00	0.00
40 - FACILITIES TOTAL	5298.15	5,600.00	1,900.00
WINTER OPERATIONS			
01 - SNOW REMOVAL-ROADS	277,498.29	280,505.00	466,520.00
02 - SNOW REMOVAL DOWNTOWN & MAIN	52,144.02	52,144.00	54,230.00
03 - PERMITS-SNOW REMOVAL	2,500.00	4,500.00	4,500.00
04 - MISCELLANEOUS WINTER OPERATION	0.00	3,500.00	2,000.00
05 - WINTER SALT	87,999.44	88,000.00	80,000.00
41 - WINTER OPERATIONS TOTAL	420,141.75	428,649.00	607,250.00

	FY 23	FY24	FY 25
	Actual*	Budget	Select Board
ANNUAL OPERATIONS			
01 - COLD PATCH	0.00	2,000.00	1,200.00
02 - GRAVEL-GRADING	28,800.00	35,700.00	40,000.00
03 - GRADING	44,000.00	43,600.00	40,000.00
04 - MOWING-ROADSIDE	2,400.00	5,000.00	5,000.00
05 - CATCH BASIN CLEANING	2,975.00	5,000.00	3,000.00
06 - CATCH BASIN REPAIR	0.00	0.00	0.00
07 - CATCH BASIN REPLACEMENT	0.00	0.00	0.00
08 - LINE STRIPING	14,372.78	10,000.00	10,000.00
09 - STREET SWEEPING	6,745.00	7,500.00	7,500.00
10 - TREE WORK	12,292.10	30,000.00	17,500.00
11 - CRACK FILLING	14,848.00	10,000.00	10,000.00
12 - BRIDGE MAINTENANCE	0.00	20,000.00	0.00
42 - ANNUAL OPERATIONS TOTAL	126,432.88	168,800.00	134,200.00
GENERAL CONTRACTOR			
01 - LABOR	15,101.00	9,750.00	9,750.00
02 - EQUIPMENT	12,625.09	9,600.00	9,600.00
03 - CULVERTS	19,082.96	10,000.00	18,500.00
04 - MATERIAL	1,713.20	13,000.00	11,000.00
43 - GENERAL CONTRACTOR TOTAL	48,522.25	42,350.00	48,850.00
EQUIPMENT			
01 - TRAFFIC CONTROL EQUIPMENT	390.00	1,000.00	750.00
02 - STREET SIGNS	6,166.00	4,000.00	2,500.00
03 - TRAFFIC SIGNS	290.00	1,000.00	1,000.00
04 - MISCELLANEOUS SIGNAGE	49.96	1,000.00	1,000.00
44 - EQUIPMENT TOTAL	6,895.96	7,000.00	5,250.00
107 - PUBLIC WORKS TOTAL	631,790.99	662,399.00	812,450.00

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ARTICLE 14: Shall the town raise & appropriate for Reserve Accounts as follows:

TRANSFERS TO RESERVES					
	FY 23	FY24	FY25		
	Actual*	Budget	Select Board		
TRANSFERS TO RESERVES	0.00				
01 - HARRIET BIRD CLUB HOUSE	0.00	1,500.00	1,500.00		
02 - VETERAN PARK RESERVE	0.00	250.00	0.00		
04 - ROADS CAPITAL PROJ	844,270.95	855,530.00	967,535.00		
05 - COMPUTER RESERVE	0.00	3,000.00	0.00		
07 - MUNICIPAL BUILDING RESERVE	54,522.74	50,000.00	0.00		
08 - REVALUATION RESERVE	15,000.00	12,500.00	27,000.00		
09 - FRINGE BENEFIT RESERVE	539.26	12,000.00	12,000.00		
10 - FIRETRUCK RESERVE	0.00	50,000.00	50,000.00		
11 - VPI RESERVE	0.00	50,000.00	0.00		
98 - TRANSFERS	914,332.95	1,034,780.0	1,058,035.00		
118 - TRANSFER TOTALS	914,332.95	1,034,780.0	1,058,035.00		

^{*} The FY23 Actuals have not been audited in time for budget preparation

ARTICLE 15: Shall the town raise & appropriate for Debt Service as follows:

DEBT SERVICE				
	FY23 Actual*	FY24 Budget	FY25 Select Board	
DEBIT SERVICE				
60 - LOAN PYMT-FIRE TRUCK #9326084	27,083.04	27,084.00	27,072.00	
70 - LOAN PYMT-ACADEMY HILL#4423848	226,633.07	226,633.00	222,785.00	
30 - DEBIT SERVICE TOTAL	253,716.11	253,717.00	249,857.00	
110 - DEBT SERVICE	253,716.11	253,717.00	249,857.00	

^{*} The FY23 Actuals have not been audited in time for budget preparation

ARTICLE 16: Shall the Town authorize the Select Board to accept prospective gifts and donations providing the Board places these funds in appropriately designated reserve accounts and only used for the intended purposes stated or in the best interests of the Town?

ARTICLE 17: Shall the Town authorize the Select Board to accept gifts of real property or personal property for the benefit of the Town?

ARTICLE 18: Shall the Town authorize the Select Board to accept and expend, on behalf of the town, any State and Federal funds which may be received from time to time in the form of grants and funds from any source deemed appropriate by the municipal officers during the period of July 1, 2024, to June 30, 2025, or act on anything relative thereto?

ARTICLE 19: Shall the Town authorize the Select Board, on behalf of the town, to sell and dispose of any real estate acquired by the town for non-payment of the taxes thereon and to execute quitclaim deeds for said property, in accordance with appropriate state law and procedures?

ARTICLE 20: Shall the Town authorize the Select Board, on behalf of the Town, to sell and dispose of any surplus equipment owned by the Town in accordance with appropriate State law and procedures?

ARTICLE 21: Shall the Town direct the Select Board to establish the dates on which this year's taxes shall be due and payable?

ARTICLE 22: Shall the Town authorize the Select Board to fund abatements by expending overlay, and in the event the overlay is depleted, authorize funding abatements through the unassigned fund balance?

ARTICLE 23: Shall the Town authorize the Select Board to enter into multi-year contracts on behalf of the Town?

ARTICLE 24: Shall the Town authorize the Select Board to carry unexpended funds forward to the next fiscal year within the existing budget line items?

ARTICLE 25: Shall the Town authorize the Select Board to establish and appoint the members of standing and/or ad hoc committees of the Select Board to advise the Board regarding the administration and operations of the town government?

ARTICLE 26: Shall the Town authorize the Select Board to reduce the total amount of taxes to be collected by the FY 2025 total amount of estimated revenue including use of surplus for a total of \$1,365,764?

ARTICLE 27: Shall the Town vote to authorize the Treasurer to waive the foreclosure of tax lien mortgages pursuant to 36 M.R.S.A. § 944 upon a finding by the Select Board that ownership of the property that is subject to the tax lien mortgage would be contrary to the Town's best interests.

ARTICLE 28: Shall the town instruct the Tax Collector to charge interest at the rate of 8.5% per annum on all uncollected taxes and authorize the Select Board to establish the date on which interest starts to accrue, except for those taxpayers enrolled in the tax club before June 1, 2024 and have made all payments on time and to date?

ARTICLE 29: Shall the Town vote to authorize the Tax Collector to accept prepayments on taxes not yet committed, and to pay interest at a rate of 0% (zero percent) as a courtesy to taxpayers who wish to pay some or all of their uncommitted taxes?

ARTICLE 30: Shall the town authorize the Select Board to expend funds from any Town Reserve account for an unbudgeted major expense: (Note: "major" is defined as any cost not included in a corresponding operating budget)?

ARTICLE 31: Shall the town allow the Select Board to transfer an amount not to exceed 2% of the total annual budget request from one category to another without prior approval of a special town meeting?

ARTICLE 32: Shall the Town authorize the Select Board to regulate river herring fishing in all streams in which the town has an interest in accordance with the plan filed with and approved by the Commissioner of Marine Resources?

ARTICLE 33: Shall the Town authorize a transfer of \$168,000 from its undesignated fund balance to a newly created Severe Storm Reserve Fund?

ARTICLE 34: Shall the Town authorize a transfer of \$50,000 from Municipal Building Reserve Fund to a newly created Municipal Building Maintenance Reserve Fund?

ARTICLE 35: Shall the Town raise & appropriate \$11,000 to fund a newly created PFAS Reserve Fund?

Given under our hands at Newcastle, Maine this 22nd day of April, 2024.

Karen Paz, Chair	
Joel Lind	
Tor Glendinning	
Thomas Kostenbader	
Rufus Percy	
-	
A true and attested copy by:	
A true and attested copy by.	
	Michelle Cameron, Interim Town Clerk

Approved modification to the FY25 Budget by Newcastle Select Board as of 4/9/2024

6.95%

Motion	Dept	Division	Account	Explanation	amount	Approve?
01	103	25	80	Increase Professional Development for more trainings with boards	\$1,200	Yes
02	105	05	20	Increase SCBA to purchase additional replacement equipment	\$2,000	Yes
03	105	01	10	Decrease Hourly call pay line while still supporting the increase rate of \$19 to \$21	(\$800)	Yes
04	118			Create a new reserve account "Building Maintenance Reserve Fund"	\$0	Yes
05	118	98	07	Move \$50,000 from "Building Reserve Fund" to "Building Maintenance Reserve Fund"	\$0	Yes
06	118			Create and fund a new reserve account "PFAS Reserve Fund"	\$11,000	Yes
07	118			Create and fund a new reserve account "Severe Storm Reserve Fund" with 168k of undesignated fund balance	\$0	Yes
08	118	98	08	Increase the "Revaluation Reserve Fund" budget to cover the full cost of the revaluation for FY25	\$14,500	Yes
09	118	98	02	Decrease "Veterans Park Reserve" budget to \$0	(\$250)	Yes
10	R101		15	Increase Interest on Checking revenue budget line	\$25,000	Yes
11	118	98	04	Increase the "Capital Roads Projects Reserve"	\$86,669	Yes
12	101	04	05	Increase legal fees - see retainer	\$2,000	Yes
13	118	98	07	Reduce FY25 Manager in "Building Reserve" to \$0. realized ARPA revenue will offset the need for now.	(\$50,000)	Yes
14	GSB			Amount above TM's estimate of cost increase necessary to match School Budget for GSB	\$120,177	Yes
15	SE			Amount below TM's #. Student count is stable and while tuition is up, they are looking at fund balance	(\$112,555)	Yes
16	R302			Additional Revenue for Secondary Education (Town offset by total expenditure amt SE)	\$2,009	Yes
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BUDGET SUMMARY

(removed one-time use of fund balance to show more accurate change in annual operations)

	FY22 Actual	FY23 Actual*	FY24 <u>Budget</u>	FY25 <u>Manager</u>	FY25 <u>Select Board</u>	Net Ch <u>\$</u>	ange <u>%</u>
101 - GENERAL GOVERNMENT	529,382	547,290	658,407	681,168	683,168	24,761	3.76%
102 - COMMUNITY AND PUBLIC SERVICES	174,248	179,707	197,542	202,864	202,864	5,322	2.69%
103 - PLANNING & DEVELOPMENT	15,636	67,298	131,651	89,471	90,671	-40,980	-31.13%
105 - PUBLIC SAFETY	176,780	253,696	277,311	281,191	282,391	5,080	1.83%
107 - PUBLIC WORKS	534,329	631,791	662,399	812,450	812,450	150,051	22.65%
110 - DEBT SERVICE	257,880	253,716	253,717	249,857	249,857	-3,860	-1.52%
118 - TRANSFER TOTALS	799,484	914,333	984,780	1,007,116	1,069,035	84,255	8.56%
TOTAL MUNICIPAL BUDGET	2,487,739	2,847,830	3,165,807	3,324,117	3,390,436	224,629	7.10%
GSB Community School District			1,797,250	1,907,273	2,027,450	230,200	12.81%
Adult Education			8,812	0	0	-8,812	-100.00%
Secondary Education			1,724,397	1,810,617	1,698,062	-26,335	-1.53%
TOTAL EDUCATION BUDGET*			3,530,459	3,717,890	3,725,512	195,053	5.52%
Lincoln County Tax			457,253	475,257	475,257	18,004	3.94%
LINCOLN COUNTY - NEWCASTLE SHARE			457,253	475,257	475,257	18,004	3.94%
TOTAL EXPENDITURE BUDGET			7,144,707	7,517,264	7,591,205	446,498	6.25%
101 - GENERAL GOVERNMENT			482,800	502,055	527,055	44,255	9.17%
302 - STATE & FEDERAL REIMB			791,171	781,700	783,709	-7,462	-0.94%
801 - HARBOR/MOORING			1,500	3,000	3,000	1,500	100.00%
TOTAL REVENUE BUDGET			1,275,471	1,286,755	1,313,764	38,293	3.00%
PROPERTY TAXES			5,869,236	6,230,509	6,277,441	408,205	6.95%

^{*}Education Budget will be voted on in Special Town Meeting on May 15, 2015

Jrnl Invoice Description Reference Description Account Proj Amount Encumbrance 00277 BANGOR SAVINGS BANK 0552 Fire Truck Loan Pymt Pymt #148 E 110-30-60 Pymt #148 - May 2,256.92 0.00 DEBT SERVICE - DEBT SERV / LOAN PYMT FT Vendor Total-2,256.92 00033 CENTRAL MAINE POWER CO 0552 Various Electric Accounts 35011988843 - T.O. E 101-65-02 190.44 0.00 GEN GOVT - TOWN OFFICE / ELECTRICITY 35016922797 - SANDLOT 39.33 0.00 E 107-40-01 PUBLIC WORKS - FACILITIES / ELECTRICITY Vendor Total-229.77 00282 CHERYL CLIFFORD 0552 Reimbursement for Coffee E 101-25-95 27.97 0.00 Reimbursement GEN GOVT - OPERATIONS / SUPPLIES 27.97 Vendor Total-00074 COLBY & GALE 0552 INVs #9530 & #17988 Fuel / Propane SHEEPSCOT STATION PROPANE E 105-68-01 193.35 0.00 PUB SAFETY - SHEEPSCT STA / HEATING FUEL FIRE CO VEHICLE FUEL E 105-05-60 427.53 0.00 PUB SAFETY - FIRE DEPT / VEH GAS/OIL Vendor Total-620.88 00426 DEREK COLE 0552 Uncashed check for Payrll Fire Dept FD Payrll for uncashed ck E 105-01-10 12.54 0.00 PUB SAFETY - COMPENSATION / FD HOURLY Vendor Total-12.54 00314 EES Consulting Inc 0552 IT Services IT Services E 101-25-09 540.00 0.00 GEN GOVT - OPERATIONS / COMP SUPPORT Vendor Total-540.00 00293 ELAN FINANCIAL SERVICES 0552 VISA COMMUNITY CARD April Statement E 101-25-11 Software 224.57 0.00 GEN GOVT - OPERATIONS / SOFTWARE Election Food E 101-25-07 38.27 0.00 GEN GOVT - OPERATIONS / ELECTION SUP Vendor Total-262.84 00010 GREAT SALT BAY COMM. SCHOOL 0552 SCHOOL/ELEMENTARY April April Appropriations 149,770.83 E 116-60-01 0.00 SCHOOLS - SCHOOLS / ELEMENTARY Vendor Total-149,770.83 00897 HAGAR ENTERPRISES, INC 0552 Snow Pymt / Salt Inv. #7376/7663 Snow removal Roads E 107-41-01 31,167.14 0.00 PUBLIC WORKS - WINTER OPS / SNOW REMOVAL

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Jrnl Invoice Description Reference Description Account Proj Amount. Encumbrance Snow Downtown E 107-41-02 5,793.78 0.00 PUBLIC WORKS - WINTER OPS / SNOW DWNTWN 8,372.32 0.00 E 107-41-05 Salt Usage - Dec PUBLIC WORKS - WINTER OPS / WINTER SALT Vendor Total-45,333.24 00404 HSE FIRE/SAFETY EQUIPMENT 0552 INV# F-248744 21 Coats 21 Coats E 105-05-45 8,335.27 0.00 PUB SAFETY - FIRE DEPT / PPE Vendor Total-8,335.27 00165 KONICA MINOLTA/SYMOUEST 0552 500-0622968-000 Copier - FD 500-0473754-000 E 105-05-55 12.55 0.00 PUB SAFETY - FIRE DEPT / ADMIN/OFC Vendor Total-12.55 01074 LINCOLN COUNTY 0552 ACO - WAGES March ACO Wages - March E 105-55-01 308.15 0.00 PUB SAFETY - ANIMAL CNTRL / ANIMAL CNTRL Vendor Total-00288 MAINE HARBOR MASTERS ASSOC HBR MASTER ANNUAL DUES 24-00000014 Annual Dues E 101-25-80 230.00 0.00 GEN GOVT - OPERATIONS / PRO.DEV/FEES 230.00 Vendor Total-00016 MAINE MUNICIPAL EMPL. HEALTH TRUST 0552 Group Remittance - 15110 Dental E 101-02-04 226.80 0.00 GEN GOVT - FRINGE BENEF / VISION/DENTA 6,819.09 0.00 Health (Medical) E 101-02-02 GEN GOVT - FRINGE BENEF / HEALTH INS E 101-02-05 191.12 0.00 IPP (Income Protection) GEN GOVT - FRINGE BENEF / IPP E 101-02-04 27.88 0.00 Vision GEN GOVT - FRINGE BENEF / VISION/DENTA E 101-02-07 37.80 0.00 Supplemental Life Ins GEN GOVT - FRINGE BENEF / SUPP LIFE Vendor Total-7,302.69 00360 MODERN PEST SERVICES Ecocare Choice - April 0552 Pest Control PEST REMOVAL-ACCT#267722 103.00 0.00 E 101-65-04 GEN GOVT - TOWN OFFICE / MAINT/REPAIR Vendor Total-103.00 00109 PROPERTY CARE PLUS, INC 0552 May Mowing Contract Spring Cleanup May Fees E 101-70-02 1,800.00 0.00 GEN GOVT - CEMETERIES / MOWING 2,090.00 0.00 Spring Clean-up E 101-70-01 GEN GOVT - CEMETERIES / MAINTENANCE Vendor Total-3,890.00

Jrnl Invoice Des	_	Reference Account	Proj	Amount	Fncur	nbrance
0552 Acct #7900044		Postage Fee		Amount		ibrance
Postage Fees		E 101-25-95	55	42.06		0.00
roscage rees		OPERATIONS / SUPPLI	ES	42.00		0.00
			Vendor Total-	42.06		
00102 READY REFRESH/BLU	JE TRITION BR	ANDS INC				
0552 TOWN OFFICE W						
TOWN OFFICE WATER		E 101-25-95		8.97		0.00
TOWN OFFICE WATER		OPERATIONS / SUPPLI	ES	0.57		0.00
			Vendor Total-	8.97		
00164 RELIANCE EQUIPMEN	 лт					
0552 Vehicle Maint		Inv#9980				
Inv#9980 - Veh Maint		E 105-05-42		788.98		0.00
IIIV#9900 - VeII Maiiic		- FIRE DEPT / EO/V	EH MAINT	700.90		0.00
		, ,	Vendor Total-	788.98		
00073 Tony Barry						
00073 Tony Barry 0552 Sweeping or M	owing	APRIL				
	-	APRIL E 107-42-09		5,045.00		0.00
Road Sweeping		E 107-42-09 S - ANNUAL OPS / ST	'SWEEP	5,045.00		0.00
Sidewalk Sweeping	TODDIC WORK	E 107-42-09	ONDEL	1,700.00		0.00
	PUBLIC WORK	S - ANNUAL OPS / ST	SWEEP			
			Vendor Total-	6,745.00		
00030 TOWN OF NEWCASTLE	 3					
0552 POSTAL KEY		BOX 386	*** PAID ***	Check #	1032	
POSTAL KEY		E 101-25-05		17.00		0.00
	GEN GOVT -	OPERATIONS / POSTAG	E/ENV			
			Invoice Total-	17.00		
0552 Reimbursement	to HB Acct.		*** SEPARATE ***			
Reimb - HB Acct		E 101-25-05		25.00		0.00
	GEN GOVT -	OPERATIONS / POSTAG	E/ENV			
			Invoice Total-	25.00		
0552 Petty Cash			*** SEPARATE ***			
Petty Cash		E 101-25-05	ID / DATE	19.70		0.00
	GEN GOVT -	OPERATIONS / POSTAG	· —	10.70		
			Invoice Total-	19.70		
	-		Vendor Total-	61.70		
00354 TOWN OF NOBLEBOR						
0552 TIPPING FEES		APRIL				
April Tipping Fees		E 102-10-10		11,974.91		0.00
	PUBLIC SRVC	'E - WASTE DISP / TR				
			Vendor Total-	11,974.91		
00023 TREASURER, STATE	OF ME-BMV					
0552 3/29 - 4/5/20	24	BMV Report	*** PAID ***	Check #	1001	
3/29 - 4/5 BMV Repor				1,074.06		0.00
	GEN'L GOV.	/ STATE MV FEE				
0==0			Invoice Total-	1,074.06		
0552 4/5 - 4/12/20			*** PAID ***		1031	
		a 1 245 00		913.00		0.00
4/5-4/12/24 BMV Repo				213.00		
4/5-4/12/24 BMV Repo		/ STATE MV FEE	 Invoice Total-	913.00		

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Warrant Preview Pay Date: 04/22/2024

Newcastle 3:02 PM

Description	Account	Proj	Amount	Encumbrance
4/12-4/16/24 BMV Re	eport G 1-345-00		2,749.12	0.00
	GEN'L GOV. / STATE MV FEE			
		Invoice Total-	2,749.12	
		Vendor Total-	4,736.18	
1161 WHITE SIGN				
0552 St. Sign / 5	Fownline Sign IVC13099	5		
St. Sign - Briarwoo	od Ln E 107-44-02		64.40	0.00
	PUBLIC WORKS - EQUIPMENT /	ST SIGNS		
Townline Signs	E 107-44-04		504.00	0.00
	PUBLIC WORKS - EQUIPMENT /	MISC SIGNAGE		
Freight Fees	E 107-44-04		51.68	0.00
	PUBLIC WORKS - EQUIPMENT /	MISC SIGNAGE		
		Vendor Total-	620.08	
0310 WILLIAM H. BREW	ER, C.P.A.			
0552 AUDIT SERVIC	CES 4/3/24 I	inv.		
Audit Services	E 101-04-07		11,250.00	0.00
	GEN GOVT - CONTRC SRVCS / A	UDIT SRVCS		
		Vendor Total-	11,250.00	
0419 WRIGHT-PIERCE				
0552 DT Village	Improvements Inv#2353	64		
Inv#235364	G 2-513-00		3,436.55	0.00
	CAPITAL RES / GRANT VPI			
		Vendor Total-	3,436.55	
		Prepaid Total-	2,004.06	
		Current Total-	256,897.02	

	DATE:	 ,2024
JOEL LIND		
FOR GLENDINNING		
RUFUS PERCY		_
KAREN PAZ		 _
THOMAS KOSTENBADER		_